

Surviving and Thriving During Your Job Search Can I Do This

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What's The job Market

| 2015 | 2016 |
|------|------|
| ▶ 50 | 87 |
| ▶ 59 | 63 |
| ▶ 62 | 100+ |
| ▶ 24 | 57 |

Just in time hiring

Manage Your Expectations Know Yourself

- ▶ What's your dream job?
- ▶ What is the track that most people take to get there?
- ▶ What are you willing to do to get it?
- ▶ How long will you commute?
- ▶ Will you move?
- ▶ Do you need benefits or can you start per diem
- ▶ What's your back up plan B,C & D ?
- ▶ You going to take that offer or wait?

I applied for 25 jobs why isn't anyone calling me back?

- ▶ Relationships are important use them
- ▶ The realityso many applications and so little time
- ▶ It's okay to send personal letters introducing yourself
- ▶ Don't give up
- ▶ When you wrote that cover let did you remember to change everything - attention to detail

What do employers Want?

Here are the 10 skills employers say they seek, in order of importance:

- ▶ 1. Ability to work in a team
- ▶ 2. Ability to make decisions and solve problems
- ▶ 3. Ability to plan, organize and prioritize work
- ▶ 4. Ability to communicate verbally with people inside and outside an organization

<http://www.forbes.com/sites/susanadams/2013/10/11/the-10-skills-employers-most-want-in-20-something-employees/#1d1f3d0e752d>

- ▶ 5. Ability to obtain and process information
- ▶ 6. Ability to analyze quantitative data
- ▶ 7. Technical knowledge related to the job
- ▶ 8. Proficiency with computer software programs
- ▶ 9. Ability to create and/or edit written reports
- ▶ 10. Ability to sell and influence others

SAY WHAAAAAAAAAAT

You

landed

the

Interview



Communication 101

▶ 7 %

▶ 23 %

▶ 70 %

▶ Tone

▶ Verbal

▶ Non-Verbal

SOLER

S - Smile

O - Openness

L - Lean Forward

E - Eye contact

R - Relax

Create Your Positive Image

SOLER

S



0





L



E



R



Prepare

You the candidate

- ▶ Why do you want this job
- ▶ Practice, practice
- ▶ Interview questions
- ▶ Reflect on your values do they match the organization

You as the interviewer

- ▶ Make a list
- ▶ Did they describe the work place
- ▶ Orientation
- ▶ Support as new grad
- ▶ Meet the staff
- ▶ What are your expectations for my first year

Resilience

[ri-**zil**-yuh ns, -**zil**-ee-uh ns]

noun

1.

the power or ability to return to the original form, position, et c., after being bent, compressed, or stretched; elasticity.

2.

ability to recover readily from illness, depression, adversity, or the like; buoyancy.

<http://dictionary.reference.com/browse/resiliency>

<http://www.bing.com/videos/search?q=Famous+Failures&&view=detail&mid=5693D06BD57C04532AED5693D06BD57C04532AED&FORM=VRDGAR>



- “ Poor build,
 - Skinny,
 - Lacks great physical stature and strength,
 - Lacks mobility and ability to avoid the rush,
 - Lacks a really strong arm,
-
- Can’t drive the ball downfield,
 - Does not throw a really tight spiral,
 - System-type player who can get exposed if forced to ad lib.”

“You can prove ‘em right or you can prove
‘em wrong!” Julian Edelman



